



MONITORING, EVALUATION AND LEARNING SPECIALIST

The Organization

The Alliance of Bioversity International and the International Center for Tropical Agriculture (CIAT) delivers research-based solutions that harness agricultural biodiversity and sustainably transform food systems to improve people's lives. Alliance solutions address the global crises of malnutrition, climate change, biodiversity loss, and environmental degradation.

With novel partnerships, the Alliance generates evidence and mainstreams innovations to transform food systems and landscapes so that they sustain the planet, drive prosperity, and nourish people in a climate crisis.

The Alliance is part of CGIAR, a global research partnership for a food-secure future.

About the position

The Alliance, on behalf of HarvestPlus (www.harvestplus.org), is seeking to recruit a Monitoring, Evaluation and Learning (MEL) Specialist for an anticipated World Bank Multisectoral Child Nutrition and Health Project (PMNS) in DR Congo. The recruitment of this position is contingent on the award of the project.

HarvestPlus will be providing technical assistance services to the government of the Democratic Republic of Congo (DRC), funded by the government using the proceeds of a loan from the World Bank to the Ministry of Health. This work will range from building capacity and integrating biofortification into government agricultural breeding programs, through development of quality seed markets and dissemination to farmers, through creating demand for biofortified crops through food processors and markets, through developing materials on the nutritional benefits of biofortified crops and training community nutrition promoters.

The Monitoring, Evaluation and Learning (MEL) Specialist will be responsible for guiding the overall project M&E strategy and its implementation. This position will be responsible for the development, maintenance, and operationalization of a robust participatory MEL system for the project that will generate, in a timely manner, the required data and lessons learnt useful for informing program planning, decision making and donor/stakeholder reporting. The position entails close collaboration with government and other partners involved in the implementation of the project.

Responsibilities

- Lead in the design and implementation of the M&E country strategy in close collaboration with the global head of M&E
- Lead the development and regular review of the country level Theory of Change (ToC) to ensure that it is actively used to inform program delivery strategy and evaluations



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Bioversity International is the operating name of the International Plant Genetic Resources Institute (IPGRI).

Headquarters

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alliancebioversityciat.org

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www.cgiar.org

- Develop the country specific monitoring framework aligning it to the HarvestPlus global M&E framework
- Identify program specific indicators for program monitoring and develop monitoring tools to track program implementation and for sharing results and lessons learnt
- Design, plan and implement a robust country level data quality assurance plan to ensure high data quality at all levels including partner and program levels
- Coordinate the collection, lead the collating and reporting of implementation progress data on monthly, quarterly, and annual basis for fixed program indicators
- Manage data entry into the M&E database and the drafting of periodic progress reports for submission to the country manager and head of M&E for review and submission to the government of DRC
- Lead the identification, development and sharing of lessons learnt, ensuring that they are consciously incorporated into decision making, strategy refinement and overall planning
- Design, plan and implement MEL capacity strengthening program for partners (including government partners like SENASEM, CAPSA, SNV and PRONANUT) to ensure good quality of data and sustainability for monitoring biofortification in DRC.
- Supervise program MEL staff/work
- Lead the planning and implementation of outcome assessments in close collaboration with the HarvestPlus global MEL team
- Prepare and present progress results to stakeholders on a quarterly and annual basis
- Support and participate in regular meetings through the provision of relevant data
- Perform any other MEL related activities as assigned by the Country Manager and the Head of M&E.

Requirements

- Master of science (MSc) in Agricultural Economics, Agriculture or related field e.g. statistics, development studies, with at least five (5) years of experience in a senior or mid-level M&E role in agriculture/nutrition development projects.
- Wide experience in designing and managing quantitative and qualitative data collection and analyzing it using SPSS, CPro, and STATA.
- Knowledge and experience in designing and implementing monitoring and evaluation systems, including the use of ToC, Results Frameworks and Log frames.
- Good understanding of rural development and gender approach.
- High proficiency levels in the use of Microsoft Word, Excel, PowerPoint and Outlook.
- Must be able to work independently with minimal supervision, but also participate as a team member in accomplishment of duties.
- Excellent interpersonal skills with advanced written and verbal communication skills in English, French and any other local languages.
- Willingness to travel extensively across the country.
- Ability to work in a multi-cultural environment.

Alliance





Terms of employment

This is a nationally recruited position based in Kinshasa, DR Congo. The contract will be for a two (2) year period, subject to a probation period of three (3) months and is renewable depending on performance and availability of resources. The Alliance offers a multicultural, collegial research environment with competitive salary and excellent benefits; we believe that the diversity of our staff contributes to excellence. The Alliance is an equal opportunity employer, and strives for staff diversity in gender and nationality.

Applications

Applicants are invited to visit <http://ciat.cgiar.org/ciat-jobs> to get full details of the position and to submit their applications. Applications **MUST** include reference number **HV-DRC-2021-01-MEL** as the position applied. Applications should be saved as one document using the candidate's lastname, firstname for ease of sorting.

Notes:

1. *Hiring for this position is contingent upon successful bidding and signing an agreement with the donor.*
2. *The Alliance does not charge a fee at any stage of the recruitment process (application, interview meeting, processing or training). The Alliance also does not concern itself with information on applicants' bank accounts.*

Closing date for applications: 2nd April, 2021

We invite you to learn more about us at:

<http://alliancebioversityciat.org>



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